

Capital, Coast and Hutt Valley is the leading tertiary provider of a number of specialist services, including neurosurgery, oncology, neonatal intensive care, burns and plastics, regional public health and specialised mental health services, for the lower North Island.

Nurses work collaboratively with all other members of the health care team and in partnership with our communities to provide the best possible health care for the people using our health services.

## ABOUT CAPITAL, COAST AND HUTT VALLEY

Capital, Coast and Hutt Valley supports the development of graduate registered nurses through the Supported First Year of Practice (SFYP) and Nurse Entry to Practice (NESP). Graduate registered nurses are valued and supported through preceptoring, ongoing professional development and clinical experience. The purpose of the SFYP and NESP are:

- To enable graduate registered nurses to practice safely, effectively and confidently during their transition year.
  - To improve the quality of care through the application of knowledge and skills.
- To have a positive impact on the nursing workforce via improved recruitment and retention.

Māori and Pacific population needs are a priority for our District, and this is reflected in opportunities for nurses who identify as Māori or Pacific.

# APPLY VIA ACE RECRUITMENT

<http://nursing.acenz.net.nz/>

0800 223 236

# CAPITAL, COAST AND HUTT VALLEY





## WHO WE ARE

Capital, Coast and Hutt Valley offer a supportive 12 month transition year with a permanent/fixed term offer of employment in one clinical area (SFYP) or two clinical areas (NESP) at a 0.6-0.8FTE as negotiated with the employer. A postgraduate certificate is integrated into the NESP programme and is delivered by Whitireia Polytechnic. The SFYP includes education and professional development opportunities focused on assessment skills, transition skills and area specific education. Graduate registered nurses in SFYP and NESP are supported throughout by the SFYP and NESP teams and allocated preceptors.

## WE PROVIDE

- Cultural support for Māori and Pacific nurses throughout the Programme
- Career conversations to support career goals and applications for postgraduate study and professional development.

Please refer to Capital, Coast and Hutt Valley vacancy information on the Health New Zealand Te Whatu Ora website

[New nursing graduates – Health New Zealand | Te Whatu Ora](#)

Graduates completing both SFYP and NESP will work towards achieving Competent on the PDRP at the end of the programme



## CONTACT LIST SFYP

### **Sarah Steele**

Nurse Coordinator SFYP Capital & Coast  
027 271 8761  
Sarah.Steele@ccdhb.org.nz

### **Elissa Johnsen**

Nurse Coordinator SFYP Hutt Valley  
027 243 0532  
Elissa.Johnsen@huttvalleydhb.org.nz

## NESP

### **Nicola Adams**

NESP Nurse Educator 027  
548 8853  
Nicola.adams@mhaid.health.nz

### **Paris Bailey**

Māori NESP Nurse Educator  
027 480 0224  
Paris.Bailey@mhaid.health.nz

### **Sisilia Peini**

Pacific NESP Nurse Educator  
027 282 5223  
Sisilia.Peini@mhaid.health.nz

## SFYP

- Permanent and fixed term positions (at 0.6-0.8 FTE)
- 80 hours of education to support professional and practice development
- Preceptorship
- Monthly clinical coach support
- Portfolio support
- Cultural support for Māori and Pacific nurses

## NESP

- Mental Health, Addictions and Intellectual Disability nursing programme with intakes twice a year
- Two fully funded level 8 papers resulting in a Post graduate Certificate in Speciality Practice
- 0.9FTE permanent contract including one funded study day a fortnight
- Two rotations including, acute, youth, intellectual disability, community, Maori and Pacific health services
- Excellent professional development opportunities with tailored learning and development plan
- 20 Clinical supervision for the duration of the academic programme.

